



SIMPLICITYHUB LTD

MODERN SLAVERY, HUMAN TRAFFICKING & SUPPLIER CODE OF CONDUCT

Effective date: 10 March 2026 • Review date: 10 March 2027

1. Purpose

SimplicityHub Ltd is committed to conducting its business responsibly and does not tolerate modern slavery, human trafficking, forced labour, servitude, or exploitation in its operations or supply chain. This policy sets out the standards expected of the business and of suppliers and other third parties engaged by the business. It is designed to be proportionate to the size and nature of SimplicityHub Ltd, which is an owner-operated online education business.

2. Scope

This policy applies to the company's owner and to suppliers, contractors, freelancers, service providers and other third parties engaged to provide goods or services to the business, where relevant to the relationship.

3. Our commitment

SimplicityHub Ltd will not knowingly engage in or support modern slavery, human trafficking, forced or compulsory labour, or the exploitation of workers. We expect people and organisations we work with to comply with applicable UK laws and to maintain appropriate standards relating to human rights and fair working practices.

4. Supplier Code of Conduct

Suppliers and service providers are expected to:

- not use forced, bonded, trafficked or compulsory labour;
 - not use child labour in circumstances prohibited by applicable law;
 - respect workers' freedom from intimidation, coercion and abuse;
 - comply with applicable employment, wage, working-time and health and safety requirements;
 - avoid charging workers recruitment fees or similar costs where prohibited by law;
 - maintain reasonable records and controls appropriate to their business to identify and address labour exploitation risks;
- and
- raise any concern relating to modern slavery or human trafficking promptly with SimplicityHub Ltd.

5. Proportionate supplier due diligence

Because SimplicityHub Ltd is a small, owner-operated online education business, its supply chain is limited and is primarily expected to consist of digital platforms, professional services, software providers and other business services. Supplier checks will therefore be proportionate to the nature and risk of the service. Where appropriate, the company may consider a supplier's reputation, contractual terms, published policies, business practices and any relevant concerns before or during engagement.

6. Concerns and reporting

Any concern that a supplier, contractor or other third party may be involved in modern slavery, human trafficking or forced labour should be raised with the owner of SimplicityHub Ltd as soon as reasonably practicable. Concerns will be considered and, where appropriate, the company may request further information, suspend or terminate a relationship, or refer the matter to the relevant authorities.

7. Responsibility

Overall responsibility for this policy rests with the owner/director of SimplicityHub Ltd. The policy will be communicated to relevant suppliers where appropriate and will be considered when entering into or reviewing supplier relationships.



8. Review

This policy will be reviewed at least annually and sooner if there is a material change to the business, its supply chain, applicable legal requirements, or a relevant incident or concern. The next scheduled review date is 10 March 2027.

9. Legal and regulatory framework

This policy is intended to support compliance with applicable UK requirements concerning modern slavery and human trafficking, including the Modern Slavery Act 2015. The Act contains offences relating to slavery, servitude, forced or compulsory labour and human trafficking. This policy does not replace legal advice or any statutory obligations that may apply to the company.

Approval

Approved by: Owner / Director, SimplicityHub Ltd

Date: 10 March 2026