



SIMPLICITYHUB LTD

SUSTAINABILITY & ENVIRONMENTAL RESPONSIBILITY POLICY

Effective date: 10 March 2026 • Review date: 10 March 2027

1. Purpose and scope

This policy sets out SimplicityHub Ltd's approach to environmental responsibility and sustainable business practices. It applies to the company's operations and, where proportionate and relevant, its suppliers and service providers. The policy reflects the nature of SimplicityHub Ltd as an owner-operated online education and digital products business with no physical retail premises or manufacturing operation.

2. Commitment

SimplicityHub Ltd is committed to conducting its business responsibly and to reducing avoidable environmental impacts where reasonably practicable. The company will seek to make sensible, proportionate improvements rather than make environmental claims that cannot be substantiated.

3. Digital-first operations

The company primarily delivers education and digital products online. This reduces the need for physical product manufacturing, warehousing and routine customer shipping. The company will favour digital delivery where it is appropriate for the customer and service.

4. Energy and technology

The company will seek to use digital infrastructure and equipment responsibly, including by avoiding unnecessary device use, shutting down or powering down equipment when practical, and selecting reputable cloud and technology providers. Where information about the environmental performance of providers is available, it may be considered when making future procurement decisions.

5. Paper, printing and waste

The company will minimise unnecessary printing and paper use by using digital documents, electronic communications and digital records wherever practical. Office and electronic waste will be reduced, reused or recycled where appropriate and available.

6. Travel and remote working

The business is primarily operated remotely and online. Where travel is not necessary, remote meetings and digital communication will be used where practical. When travel is required, the company will consider efficient and proportionate options.

7. Suppliers and third parties

Where appropriate, the company will consider environmental practices when selecting or reviewing suppliers and service providers. Suppliers are encouraged to comply with applicable environmental requirements and to identify reasonable opportunities to reduce avoidable environmental impacts.

8. Environmental claims

SimplicityHub Ltd will avoid misleading or unsupported claims about being carbon neutral, net zero, sustainable or environmentally friendly. Any specific environmental claim made by the company should be capable of being supported by appropriate evidence.

9. Continuous improvement

The company will periodically consider practical opportunities to reduce waste, energy use and unnecessary resource consumption. Improvements will be proportionate to the scale and nature of the business and its actual environmental impacts.

10. Responsibility

Overall responsibility for this policy rests with the owner/director of SimplicityHub Ltd. As a one-person business, sustainability decisions are managed directly by the owner/director.

11. Review and approval

This policy takes effect on 10 March 2026 and will be reviewed at least annually, or sooner if there is a material change to the business, its operations, suppliers or relevant environmental requirements. Next scheduled review: 10 March 2027.

Approval

Approved by: Owner / Director, SimplicityHub Ltd

Date: 10 March 2026